

these workers to wear masks whilst performing their duties. However, once the immediate OHS risk has passed, workers should put their masks back on.

- Workers should be trained on the proper use and maintenance of face coverings. The Chief Medical Officer in Victoria provides a simple tutorial on the use of masks in this [video](#) (with further information available from the Department of Health and Human Services Victoria [here](#))
- Employers should continuously consult with their workers (as per standard OHS legal obligations) to identify and manage risks
- In Victoria, amendments have been made to OHS legislation requiring employers to **immediately** notify WorkSafe on becoming aware that an employee or an independent contractor or a contractor's employee has received a confirmed COVID-19 diagnosis and has attended the workplace during the infectious period.

Self-employed persons are also required to immediately inform WorkSafe on receiving a positive diagnosis of COVID-19 where they have attended the workplace during the infectious period.

According to WorkSafe, the infectious period begins on the date 14 days before the onset of symptoms or a confirmed diagnosis (whichever comes first), until the day on which the person receives a clearance from the Department of Health and Human Services to stop isolating.

To notify WorkSafe of a positive coronavirus diagnosis, employers or self-employed persons should call the WorkSafe advisory service on 13 23 60.

Further information about the restrictions is available from the Department of Health and Human Services Victoria [here](#).

If you have any further questions about the workplace relations and/or OHS implications of this decision, please don't hesitate to contact the friendly team at the AVA HR Advisory Service on 1300 788 977 or by email at hrhotline@ava.com.au.

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