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INFORMATION

CELEBRATING DIVERSITY IN THE WORKPLACE

"Diversity is the one true thing that we all have in common. Celebrate it every day,"

Anonymous

What does the modern Australian workplace look like? It's likely that your colleagues come from all across the world: some of them will speak languages other than English; some will wear religious dress; and others will have different leadership and management styles.

Embracing and celebrating differences among your teammates can lead to new and exciting discoveries:

- New ways to communicate and share ideas
- Varied and engaging approaches to learning
- Different approaches to collaboration
- Innovative strategies for problem solving

Diversity at work isn't without its challenges: cultural diversity can lead to misunderstandings around: seniority in teams; interpreting verbal and non-verbal behaviours; respecting different approaches to personal space; and accepting varied dress codes or styles of clothing.

Remember that celebrating diversity is all about sharing new discoveries, stories, ideas and ways of working together.

For information about training programs and other cultural diversity initiatives call Converge International on **1300 OUR EAP (1300 687 327)** or click on www.convergeinternational.com.au

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