



## Why mentoring?

Would you like to help a new graduate?

- ▶ Offer guidance for personal and professional development
- ▶ An opportunity to reflect on professional challenges and achievements
- ▶ Satisfaction from helping others and contributing to the future success of the veterinary profession
- ▶ A chance to develop your mentoring and leadership skills

The AVA Graduate Mentoring Program aims to support graduates to transition into the profession smoothly, to assist them to reach their full potential and to be happy in their jobs.

## Application process

Mentees and mentors will be asked to complete a short application form to assess their eligibility for the program and to collect details about what they are looking for in a mentoring partner.



### How to register

All registrations are processed using our online mentoring platform. Please go to our website

for the most recent information regarding registration opening dates [ava.com.au/mentoring](http://ava.com.au/mentoring).

## What's involved?

The AVA Mentoring Program is a 12 month program available for 1st year graduates. We have recently extended the program to also be available for AVA graduate members who are in their 2nd, 3rd or 4th year out. The program starts on different dates across the states depending on different university graduation dates and patterns. Mentors and mentees will be matched according to application details and are required to attend three events – Program Launch, Mid-Program Review and Program Close – some of which will be face-to-face meetings while others will be delivered via webinars.

During the program, mentors and mentees will be expected to be in contact monthly.

Mentees and first-time mentors will also be expected to complete Art of Mentoring training either as arranged by your Division or online to prepare them for the mentoring relationship.

*This program is supported by the AVA and our kind sponsors and is free for mentees and mentors.*

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For more information



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[ava.com.au/mentoring](http://ava.com.au/mentoring)