

AVA Workforce Survey

Your privacy is very important to us. Your participation in this study and any information will be treated in a confidential manner. The survey does not collect any personal contact details or identify you personally in the data. Subgroup analysis will be undertaken, however the size of the subgroups used will be aggregated to a level that will not allow individuals to be identified.

The results of the research will provide current data on the nature of the veterinary profession. It will be useful in workforce planning as the profession works to resolve the current shortage of veterinarians and to minimise the length and severity of future shortages.

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Some of the questions in the survey are of a sensitive nature, for example questions around gender, disability and financial questions. These are voluntary in nature, so you may choose to not provide answers to those questions. If at anytime you feel uncomfortable with the survey, you may stop. The AVA phone counselling service is available via: 1300 687 327.

The AVA will publish the results of the research online and promote the results through AVA publications. Results may also be presented at the AVA conferences.

Anonymous survey data from which any automatically collected metadata has been removed will be held securely by Murdoch University and the AVA and available for use in broader research projects on the veterinary workforce (ie analysis with past and future AVA workforce surveys). It may from time to time be released under conditions to external researchers as per the approved data sharing agreement.

If you would like to discuss any aspect of this study please feel free to contact Mr Graham Pratt
graham.pratt@ava.com.au.

This study has been approved by the Murdoch University Human Research Ethics Committee (Approval 2026/177). If you have any reservation or complaint about the ethical conduct of this research, and wish to talk with an independent person, you may contact Murdoch University's Research Ethics & Integrity on Tel. 08 9360 6677 (+61 8 9360 6677 for overseas studies) or e-mail human.ethics@murdoch.edu.au. Any issues you raise will be treated in confidence and investigated fully, and you will be informed of the outcome.